

GLACURH RLC 2021

*When a  
Disability  
Becomes a  
Strength*

Presented by:

Emilee Renee Tosh  
Eastern Illinois University

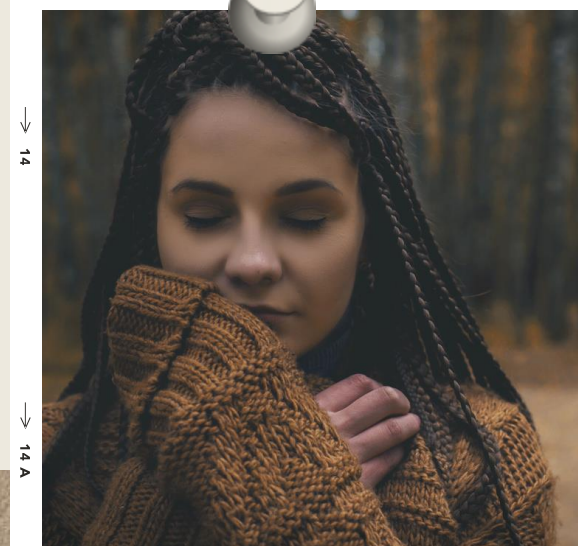
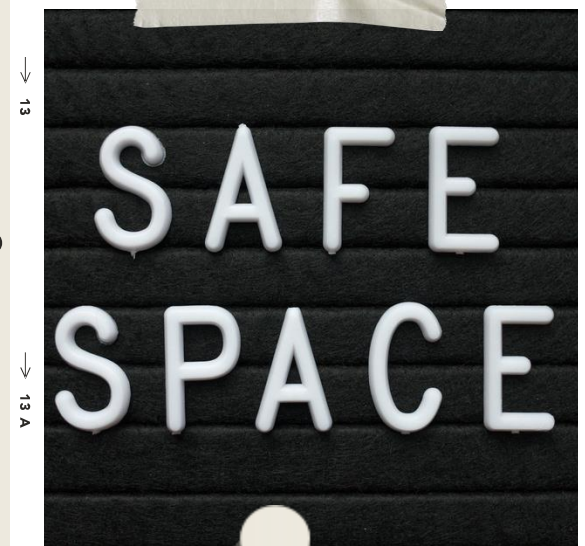


# *Safe Space*

**This is a Safe Space.**

**Everyone is free to speak about their  
personal experiences free of judgement.**

**Please remain respectful and  
considerate of everyone.**



# Zoom Etiquette

During the presentation...



**FORMAT YOUR  
NAME**

Name|Institution|Role



**TURN CAMERA  
ON**

Please turn your  
camera on if  
comfortable



**SPEAKING**

Put an X in the chat  
if you would like to  
speak



**SNAPS**

% or &

## *About Me*

Year: Sophomore  
Role: EIU NCC/ICC

Major: Communication Studies

Minors: Public Relations and Digital Media Technology

Pronouns: She/Her/Hers

Fun Fact: I do Graphic Design/Web Design in my free time!

Why Me?: I'm newly diagnosed deaf in my left ear and have adjusted my leadership style in the process.



# *Agenda*

**Leadership**



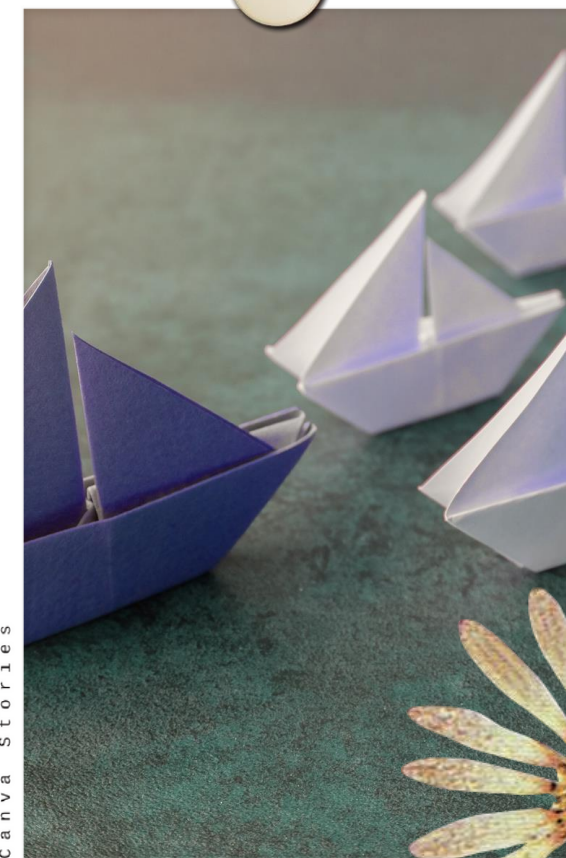
**Inclusion**



**Discussion**



# Leadership

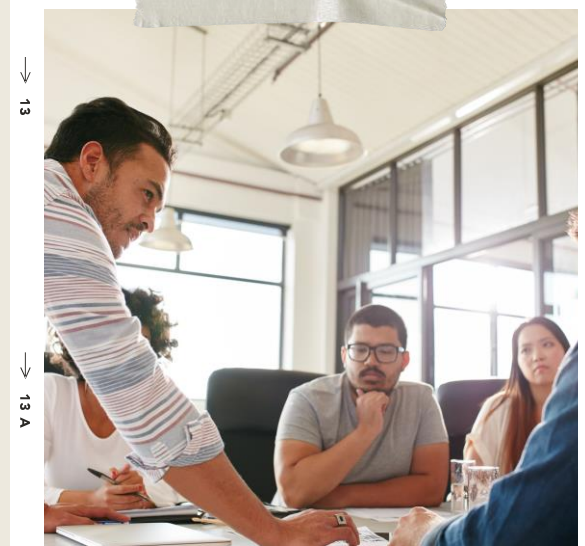


# *What is "Leadership"?*

The Miriam-Webster Dictionary defines "Leadership" as...

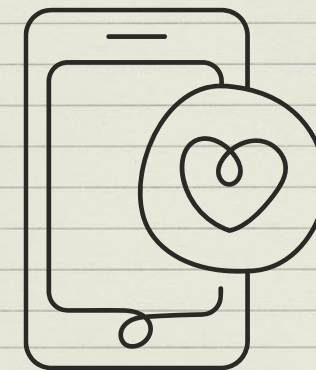
- 1 : a position as a leader of a group, organization, etc.
- 2: the time when a person holds the position of leader.
- 3: the power or ability to lead other people.

*What does "Leadership" / being a leader mean to you?*



# *Inclusion*

DIVERSITY  
↓  
EQUALITY  
↓  
INCLUSION

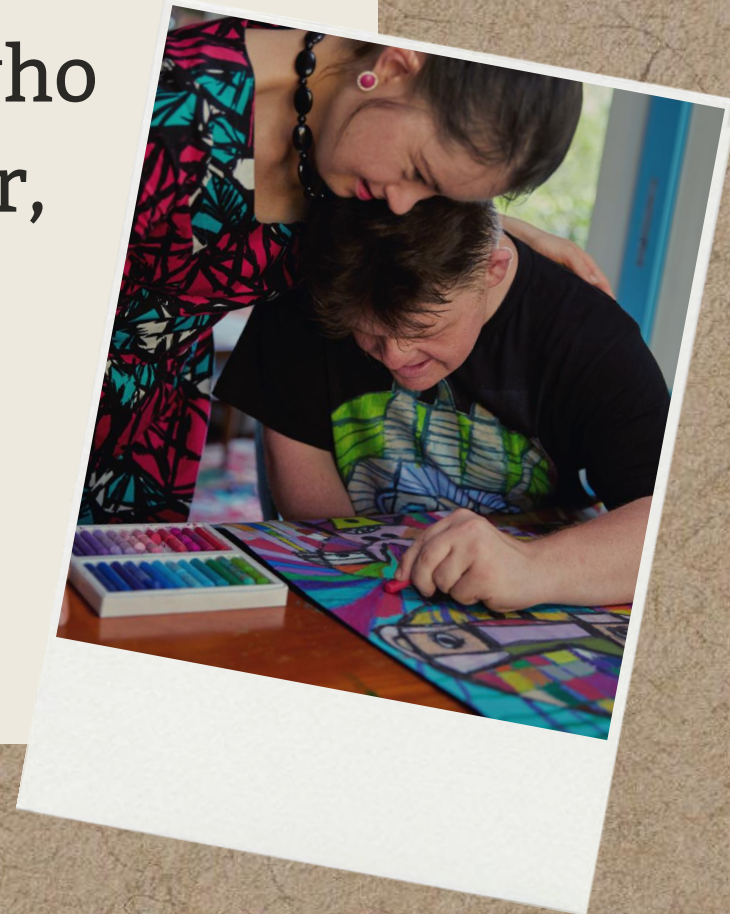


# *What is "Inclusion"?*

The Miriam-Webster Dictionary defines "Inclusion" as...

- 1: the act of including; the state of being included.
- 2: the act or practice of including students with disabilities with the general student population.
- 3: the act or practice of including and accommodating people who have historically been excluded (as because of their race, gender, sexuality, or ability).

*What does "Inclusion" mean to you?  
How has it, or the lack of it, affected you?*



# *The Six C's of Inclusive Leadership*

*Adjusted to fit topic of presentation*

## **Commitment**

Being an inclusive leader is a **FULL TIME JOB**.

## **Courage**

Look past biases, don't ignore them.

## **Cognizance of Bias**

Self-awareness.

## **Curiosity**

Have an open mind.

## **Confidence**

It's okay to not understand; it's not okay to not *attempt* to understand.

## **Collaboration**

Everyone is able to make a big contribution.



# *Discussion*

DISCUSS



Canva Stories



## *Discussion Topics*

- What are some ways we can be more inclusive?
- How can we ensure we look past our biases?
- How can we help others look past their biases?



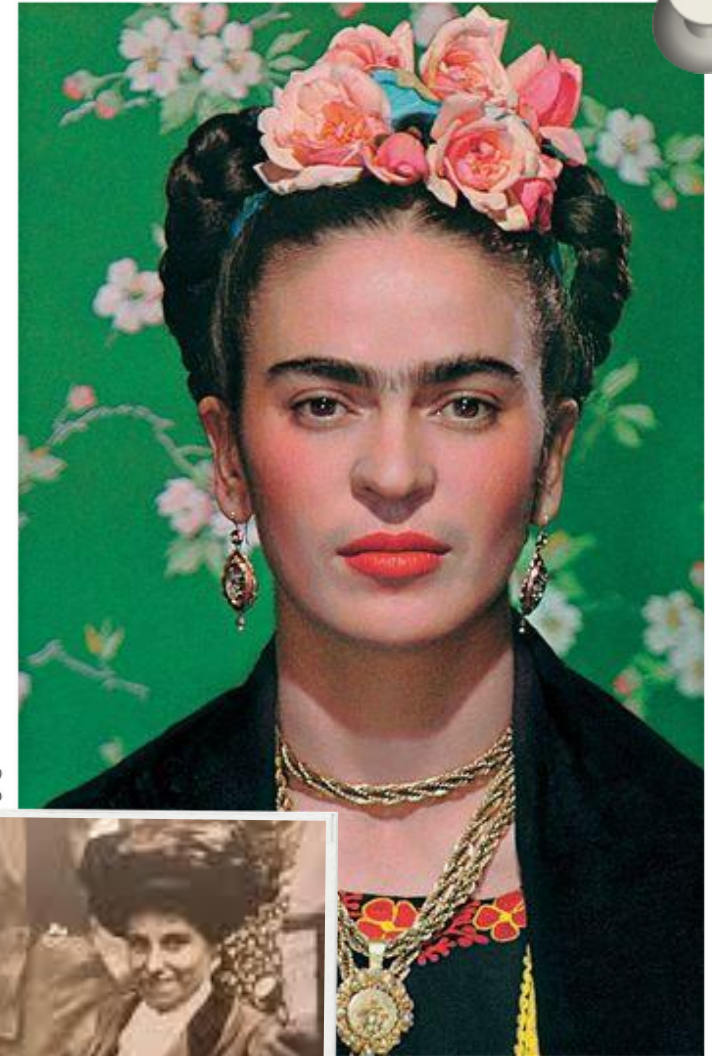


HELEN KELLER  
(BLIND/DEAF)



# Leaders in History who had Disabilities

(CHILDHOOD POLIO/BROKEN SPINE)



FRIDA KAHLO



ROSA MAY  
BILLINGHURST  
(CHILDHOOD POLIO)

ALBERT EINSTEIN (AUTISM)



FILM NEGATIVE

(PARTIALLY DEAF)



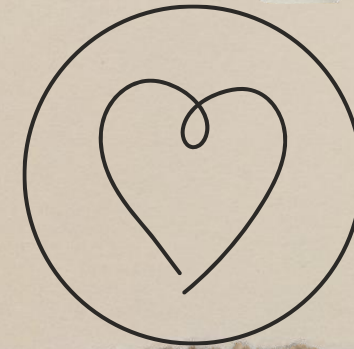
THOMAS EDISON





*"The only disability  
is when people  
cannot see  
human potential."*

-Debra Ruh;  
Founder and CEO of  
TecAccess,  
Businessperson,  
Advocate

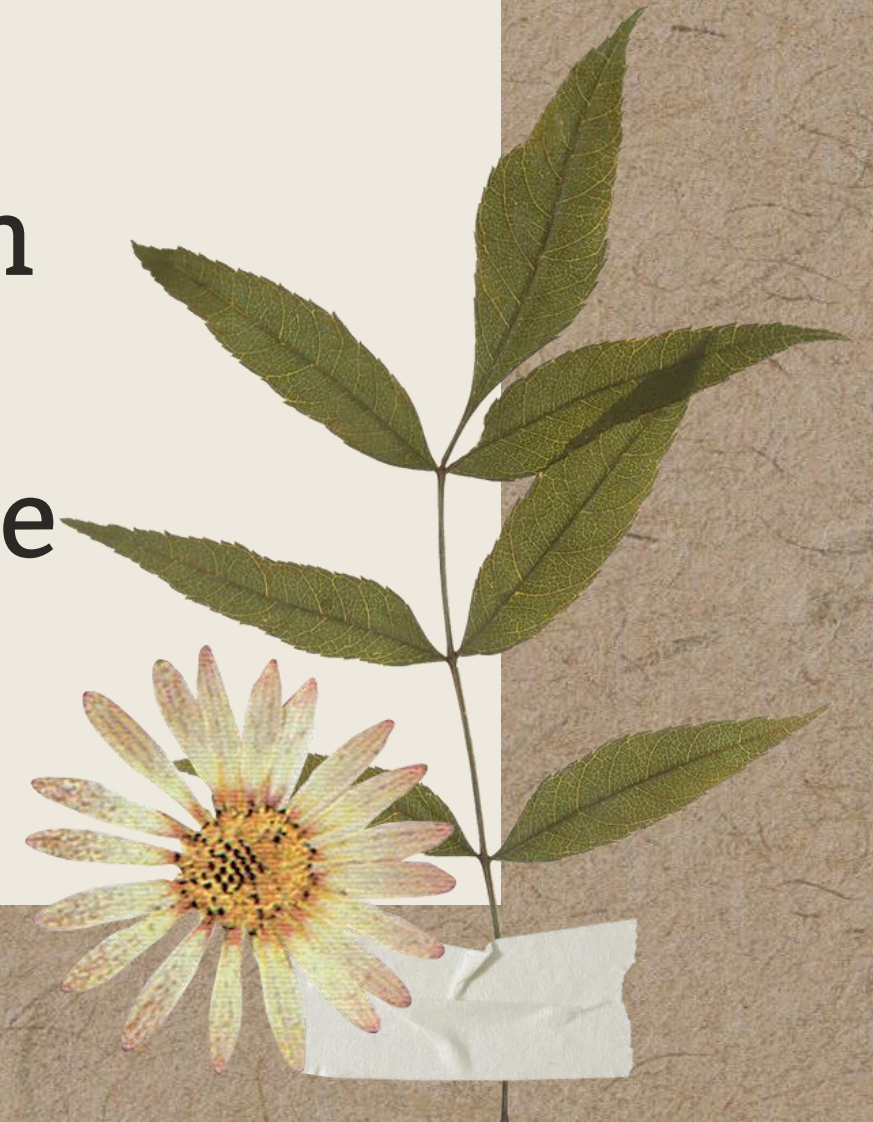


*Thank you!*



I hope you enjoyed this  
presentation and learned  
something from it!  
If you'd like more information  
on the topic or have any  
questions, please don't hesitate  
to reach out to me!

Email: [ertosh@eiu.edu](mailto:ertosh@eiu.edu)





# References

- “Leadership.” Merriam-Webster.com Dictionary, Merriam-Webster, <https://www.merriam-webster.com/dictionary/leadership>. Accessed 7 Nov. 2021.
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